

SOMALIA NATIONAL YOUTH POLICY (2023-2030)

"Moving Somalia's Youth Agenda Forward Collectively"

FINAL DOCUMENT

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Table of Contents

ACKNOWLEDGEMENT	4
LIST OF ACRONYMS AND ABBREVIATIONS	5
KEY POLICY DEFINITION	8
EXECUTIVE SUMMARY	9
CHAPTER 1: BACKGROUND	
1.1 Introduction	12
BACKGROUND AND CONTEXT	13
1.2 Youth Profile	13
Following are some of the main challenges faced by youth in Soma	
1.3 DEFINITION OF YOUTH AND BUDGET ALLOCATION	
1.4 Youth Policy 2023 Revision Process in Somalia	
1.5 Somali National Youth Policy 2023-2030 POLICY OBJECTIVES	
1.6 Youth Policy 2023-2030 SCOPE	
1.7 Youth Policy 2023-2030 SCOPE	
CHAPTER 2: THE YOUTH POLICY FRAMEWORK	
2.1 Goal	
2.2 Vision	
2.3 Mission Principles and Values	
2.4. Theory of Change	19
2.5 Principles and Values	
2.6 Values	19
2.7 Guiding Principles	20
Chapter 3: THE SNYP 2023 PILLARS, PRIORITY AREAS AND MEASURES	
3.1 SNYP-2023 Key Thematic Areas	21
3.2. SNYP-2023 OBJECTIVES	21
3.3 SNYP PRIORITY AREAS AND STRATEGIC INTERVENTIONS	23
Pillar 1: Youth Employment, Innovation, Entrepreneurship	23
Pillar 2: Education, Skills Development and Training	24
Pillar 3: Youth Leadership, Governance and Participation	25
Pillar 4: Youth, Peace and Security	26



Pillar 5: Youth Rights, Protection and Social Inclusion	28
Pillar 6: Youth Health and Wellbeing	29
Pillar 7: Youth, Environment and Climate Action	30
Pillar 8: Youth, Migration and Diaspora Engagement	
Pillar 9: Social Reconciliation and Cohesion	
Pillar10: Implementation, Monitoring, Evaluation and Learning	34
CHAPTER 4: SNYP COORDINATION, IMPLEMENTATION AND REVIEW	35
4.1 SNYP-2023 Implementing Approaches	35
4.2 SNYP 2023-2030 COORDINATION, IMPLEMENTATION	36
4.3 COORDINATION FRAMEWORK/ARRANGEMENTS	37
4.4 INSTITUTIONAL FRAMEWORK/ARRANGEMENTS	37
4.4.1 ROLE OF THE MINISTRY OF YOUTH AND SPORTS	37
4.4.2. ROLE OF THE NATIONAL YOUTH COUNCIL OF SOMALIA	38
4.4.3 ROLE OF SOMALI YOUTH	38
4.4.4 ROLE OF KEY LINE MINISTRIES, OFFICES AND AGENCIES	38
4.4.5 ROLE OF INSTITUTIONS OF HIGHER LEARNING AND VOCAT	IONAL
TRAINING	39
4.4.6. ROLE OF CIVIL SOCIETY ORGANIZATIONS	39
4.4.7. ROLE OF THE PRIVATE SECTOR	39
4.4.8. ROLE OF DEVELOPMENT PARTNERS	40
4.4.9. SNYP-2023-2030 MONITORING EVALUATION AND REPORT	ΓING40
4.5 SNYP 2023 MONITORING, EVALUATION AND REPORTING	41
4.6 RESOURCE MOBILIZATION AND FINANCING FOR REVISED SN	ΥP
2023-2030	42
4.7 COMMUNICATION, PUBLICITY AND INFORMATION	42
4.8 FEDERAL MINISTRY OF YOUTH THE INTER-MINISTERIAL	
COOPERATION ON YOUTH	43
4.9 SNYP 2023-2030 EVALUATION AND REVIEW	43
5.0 CONCLUSIONS AND RECOMMENDATIONS	44



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We acknowledge the significant contributions from the technical policy team and to all the staff at the Ministry as well as the line ministries that contributed. The establishment of Somalia's first Inter-Ministerial Committee on Youth as a coordination mechanism was a significant achievement, and we are grateful for the leadership demonstrated by the honorable ministers of youth and sports at the state level in co-establishing it. The National Youth Policy 2023-2030 aims to promote inclusive collaboration and coordination at all levels in support of achieving its objectives within the next eight (8) years. The policy identifies ten key priority areas that will require the strengthening or, in some cases, the reconstitution of existing coordination structures.

We call on all stakeholders to promote collective and coordinated efforts towards inclusive youth development and empowerment through the implementation of the revised Somali National Youth Policy 2023-2030.

Mr. Abdulrahim Warsame, Director General Ministry of Youth & Sports Federal Republic of Somalia



LIST OF ACRONYMS AND ABBREVIATIONS

SYP Somalia Youth Policy 2023-2030

FMOYS Federal Ministry of Youth and Sports

FGS Federal Government of Somalia

FMS Federal Member States

IMC Inter-Ministerial Committee

IMYWG Inter-Ministerial Youth Working Group

NDP National Development Plan

NYC National Youth Council

IDY Internally Displaced Youth

AYC African Youth Charter

CBO Community-Based Organization

YLO Youth-Led Organizations

NYC National Youth Council

CSO Civil Society Organization

M and E Monitoring and Evaluation

MDA Ministries, Departments and Agencies

IMC Inter-Ministerial Committee

IMWG Inter-Ministries Working Group

PWD Persons with Disabilities

TVET Technical and Vocational Education and Training

YSO Youth Serving Organization





MINISTER'S MESSAGE

I am pleased to present Somalia's Youth Policy 2023-2030 (SYP 2023-2030). Development of the Somali Youth Policy recognizes the significant role youth play in their society and is an effort to craft policy that visibly shows the ultimate need for youth. The SYP 2023-2030 articulates 10 thematic areas, goals and objectives to be realized in the next eight years through collective efforts and meaningful partnerships with all sections of society, including the governments, private sector, diaspora youth/communities, civil societies, donors and with Somalia's development partners.

This Youth Policy 2023-2030 defines the term "Youth" as every person between fifteen and thirty-five (15 and 35) years old, a definition that is aligned with our country's current context, the needs and aspirations of youth, Somalia National Development Plan (NDP), and the African Union Youth Charter. Therefore, this newly developed policy is a call to action and its translation into observable results will require active participation and collaborative support from all partners—government, non-governmental organizations, development partners and the youth themselves.

To this end, we take this opportunity to call upon all the stakeholders and partners for future engagements, with the goal of implementing the policy and the Action Plan between the years 2023-2030. Your collective collaboration in this regard will be of importance in realizing this goal towards sustainable IMPACT at all levels.

Honorable Mohamed Bare Mohamud, Minister, Federal Ministry of Youth & Sports Federal Republic of Somalia





PRIME MINISTER'S FORWARD

I am delighted and honored to present Somalia's Revised National Youth Policy 2023-2030. This policy is an affirmation of commitment from the Federal Government of Somalia to its youth population that it is setting and meeting the priorities and development needs of its youth both men and women. The policy defines objectives, strategies, actual steps, target groups, and key government institutions which will play vital roles in the implementation mechanisms. It defines the role of the youth in their country and the responsibility of our society to its youth.

Throughout the development of this policy, we have prioritized inclusivity and collaboration with government officials, youth, and stakeholders across the country. Therefore, this policy should be viewed as a practical guide for developing and implementing effective programs and strategies for the development and empowerment of Somalia's youth. I extend my congratulations to all those who have contributed to this effort, and a special thanks to the Honorable Mohamed Bare Mohamud, Minister of Youth and Sports, the Federal Government of Somalia, for his leadership in promoting coordination and collaboration in the development of this policy.

I call upon our development partners to prioritize their efforts in supporting and collaborating with us towards achieving sustainable and tangible impacts at all levels. Once again, I thank everyone involved in the development of this policy, and I look forward to seeing the positive outcomes that will result from its implementation.

Thank you!



KEY POLICY DEFINITION

- 1. **Youth:** The term 'youth' is defined as everyone between the ages of 15 to 35 years, a definition in line with Somalia's National Development Plan (NDP-9), and the African Union Youth Charter.
- Government: Consistent with the Provisional Constitution of Somalia (2012), the word Government refers to the sub-national nature of Somalia with three levels of government: The Federal Government of Somalia, the five Federal Member States (FMS) and Benadir Regional Administration. The policy applies to all levels of government.
- 3. **National Youth Policy:** Defines the Government's agenda and priorities in relation to the youth and provides for the development and implementation of measures aimed at involving the youth in the economic, social and political activities of the State.
- 4. Youth Development through Decent Work: This is a process that prepares a young person to overcome challenges and achieve their full potential. Therefore, it is critical to integrate youth development and empowerment interventions throughout all programs and activities.
- 5. Youth Engagement and Empowerment: The process of inclusive engagement of youth and creating enabling environments under which Somali youth can bring positive social transformation for themselves and others at local, regional and national levels.
- Youth Participation and Leadership: Meaningfully and actively engaged to participate and to contribute in all processes of youth development by taking inclusive and positive actions that lead to tangible impacts at all levels.
- Youth-led Research: developing knowledge on youth to better understand current and upcoming challenges and trends in the lives of young people, and their implications for youth policy and youth work.
- 8. Youth Work and Youth Serving Agency: Youth development organization that drives youth-oriented services that promote and strengthen youth work and recognition of its contribution to, inter alia, youth participation and social inclusion of young people.



- 9. Inter-ministerial Committee on Youth Policy: was established to collectively support youth development and empowerment at all levels and oversee all the stages of the Policy development from revision to implementation.
- 10. Youth Empowerment: is the process of involving the youth and the young population in the decision-making of a community.



One of six series of the Youth Policy validation in Mogadishu.



On May 6, the government Cabinet approved the Somali National Youth Policy 2023-2030.

EXECUTIVE SUMMARY

The Federal Government of Somalia presents its newly revised Somali National Youth Policy 2023-2030. This Policy has eight (8) year-term, which reflects the Government's commitment to youth development and empowerment. It aims to promote young people's perspectives to strengthen decision-making and policy implementation by encouraging youth leadership, participation, creativity and impact. The Policy aims to provide a framework to allow youth to develop social, economic, cultural and political skills and enable youth to partner with Government, communities and the international community to bring peace and stability to Somalia. It identifies the key areas in which action is required, where not enough is being done, to enable youth development and to provide a framework for action for all stakeholders.

The Policy mechanisms includes: technical committees, inter-ministerial committees on youth policy, an inter-ministerial youth working group consisting of the federal and FMS ministries of youth and sports, representatives from the government's social development sector, and relevant stakeholders, the policy presents recommendations, guiding principles, policy direction, and policy framework (goal, vision, objectives and priority areas). It also outlines the coordination and implementation framework, monitoring and evaluation and impact assessment. The policy envisions an "informed, engaged and empowered youth contributing to the state and peace-building process in Somalia".

To ensure successful policy implementation, the following actionable steps are necessary;

Upon the Policy approval by the Federal Government of Somalia,

- Develop the National Policy Action Plan 2023-2030, which elaborates on "Who does what, how, where and when, and taking into consideration for the policy validation declaration from each region.
- Establish the Somalia National Youth Council, formed from the inclusive members of all existing youth-led organizations at all levels, including students, university associations and youth associations/networks to meaningfully participate and contribute to the process.



3. Nominate Youth Focal Points in all government departments to promote cross-cutting coordination and collaboration on activities related to Youth.

The policy is linked to the National Development Plan and proposes that government allocates 1.5% of its annual budget for its successful implementation. In conclusion, successful implementation of the policy requires stakeholder engagement and partnerships, capacity building, youth participation, monitoring and evaluation, and resource mobilization.



Minister's Opening Remarks -Series of the National Youth Policy Consultation & Validation Workshop.

CHAPTER 1: BACKGROUND

1.1 Introduction

- The Federal Government of Somalia has prioritized the development of the National Youth Policy 2023-2030, which is tailored to the specific needs of young people in the country. With 81.5% of the population under the age of 35, this policy is critical for Somalia's development. The National Youth Policy is intended to promote transparency, collaboration, and coordination among all stakeholders to better support young people.
- The policy recognizes the need for a coherent national youth policy to initiate transformative processes that will create space for young people. It aligns with the NDP-9, which proposes youth development and empowerment interventions that Somalia is prioritizing between 2020 and 2024.
- 3. The policy will be implemented over an eight-year timeframe, from 2023 to 2030, and will be a priority for all those committed to helping and supporting young people in shaping their own lives and futures.
- 4. This policy defines the term 'Youth' as every person between fifteen and thirty-five (15 and 35), a definition that is aligned with the National Development Plan (NDP-9), and the African Union Youth Charter to which Somalia is a signatory. The effective implementation of the policy over the eight-year timeframe 2023-2030 will be a priority for all of those committed to helping and supporting young people to shape their own lives and futures.
- 5. This policy document, therefore, gives the background to the situation of the youth and the persisting challenges, the youth face as reflected by issues raised by young people during consultations, and as incorporated into the policy.
- 6. The policy seeks to promote a cohesive society, the equitable, inclusive and participatory economic and social process for sustainable development. The policy promotes coordination, transparency, and a sense of ownership, and enhances the critical role young people play as active citizens in the matters that affect them.

- 7. Youth Policy National Action Plan 2023-2030 will be developed following the Policy approval. Inclusive implementation and policy promotion will be done to reflect the aspirations of the Somali youth and their participation in policy discussions towards policy implementation at all levels.
- 8. The policy mechanism will include inter-ministerial steering committees, the Inter-Ministerial Youth Working Group, relevant stakeholders, thematic working groups, and inter-ministry forums on youth in collaboration with the federal and FMS ministries of youth and sports.
- 9. The policy presents key recommendations, guiding principles, policy direction, and policy framework (goal, vision, objectives and priority areas). It also outlines the coordination and implementation framework, monitoring and evaluation and impact assessment.

BACKGROUND AND CONTEXT

1.2 Youth Profile

- The Federal Government of Somalia has prioritized the development of the National Youth Policy 2023, which is tailored to the specific needs of young people in the country. Somalia has an estimated population of 15.5 million people, of which 12.7 million Somalis (81.5%) are below 35 years.
- 2. The policy recognizes the need for a coherent national youth policy to initiate transformative processes that will create space for young people. It aligns with the NDP-9, which proposes youth development and empowerment interventions that Somalia is prioritizing between 2020 and 2024. The policy will be implemented over an eight-year timeframe, from 2023 to 2030, and will be a priority for all those committed to helping and supporting young people in shaping their own lives and future.
- 3. The policy document acknowledges that young people are an important human resource, but their full potential is under-realized, under-utilized, and sometimes misdirected. The well-being and contributions of young women and men are crucial for the current and future development of any nation. The National Youth Policy aims to address the persisting challenges faced by young people by reflecting

- on the issues raised by young people during consultations and incorporating them into the policy.
- 4. The policy seeks to promote a cohesive society, the equitable, inclusive and participatory economic and social process for sustainable development. The policy promotes coordination, transparency, and a sense of ownership, and enhances the critical role young people play as active citizens in the matters that affect them.
- 5. The National Youth Policy 2023 recognizes the immense value of Somali youth as a crucial resource that needs to be engaged and empowered to help them achieve their full potential across all levels. The policy provides a framework and guidelines for meaningful youth development programs and services that involve the participation of young people themselves at all levels.
- 6. The rationale behind this policy is to facilitate practical interventions that empower young people and create opportunities for them to realize their full potential in all areas. The policy recognizes that the full potential of Somali youth is often underutilized, misdirected, and under-realized.
- 7. By engaging young people in the development and implementation of this policy, and providing them with the necessary resources, support, and opportunities, the policy seeks to enable them to become active citizens who can contribute to the sustainable development of the country.
- 8. Somalia's youth is faced with widespread challenges, including a high rate of unemployment, illegal migration, internally displaced population, inequality, marginalization and exclusion, and a lack of meaningful participation in the interventions aimed to support them.

Following are some of the main challenges faced by youth in Somalia:

- Unemployment: The youth unemployment rate for youth aged 15-35 in Somalia was reportedly at 35.5% in 2021 excluding those undertaking education and training at the time (modeled ILO estimate).
- Comprehensive youth programming: The absence of a coherent national strategy for youth empowerment led to the fragmentation and duplication of youth programming which hinders youth participation in the national programs meant for them across the

- country. This policy aims to fill this gap by promoting transparency, collaboration, coordination and ownership.
- 3. Youth entrepreneurship: Despite the high number of development projects aimed at investing in youth in Somalia, young people lack meaningful smart investments based on their interests or knowledge at all levels. In entrepreneurship programs, youth must contribute to the project design in the early stages.
- 4. Skills mismatch: Skills training for youth and job creation is limited. There is a disconnect between the needs of youth in the country, interventions by the development agencies and courses offered in the higher institutions of learning and the needs in the job markets.
- 5. Youth participation mechanism: The lack of youth and community involvement in governance and state-building as well as partner projects and programs design in the early stages increase exclusion at all levels. Those exclusions limit the opportunities and squeeze the contributions of youth to peace, stability and development of their own country.
- 6. Youth and migration crisis: The underlining concept of the "flee or fight" is the major driver of out-migration, and threatens to exacerbate an already dire situation in which approximately two-thirds of Somali youth have expressed a desire to leave the country in search of livelihood opportunities overseas. Improving young people's lives is key to building lasting peace and stability in Somalia.
- 7. Youth data availability: The lack of reliable youth data in Somalia's youth sector undermines the impact of youth programming in Somalia at all levels. Develop knowledge of youth to better understand current and upcoming challenges and trends in the lives of young people, and their implications for youth policy and youth work.
- 8. Environmental education on climate action: The lack of youth engagement in environmental education excludes the role of youth in climate action.
- 9. Grassroots engagement: Bottom-up youth engagement approach is critical for youth empowerment in Somalia. The majority of projects and programs are top-down without the input of youth and communities in their design process, which leads to a waste of resources and a lack of impact or tangible solutions.



- 10. Exclusions of female youth: The absence of an inclusive participation mechanism at grassroots level prevents female youth from tackling issues of concern at all levels.
- 11. Youth in rural areas: Youth in rural areas face particular constraints with regard to both accessibility and availability of services and facilities, and this results in fewer opportunities, less information and lower employment than in urban areas.

1.3 DEFINITION OF YOUTH AND BUDGET ALLOCATION

- 1. The term 'Youth' is defined as every person between the age of fifteen and thirty-five (15 and 35), a definition in line with the National Development Plan and the African Union Youth Charter.
- The National Youth Policy-2023-2030 is expected to be implemented by all stakeholders, state and non-state actors, the private sector and individuals. The Federal Ministry of Youth and Sports is in close collaboration with the state-level ministries of youth and sports, and with Somalia's development partners to ensure collective efforts in policy implementation and coordination.
- 3. The policy proposes that the government allocate at least 1.5 % of the national annual budget to facilitate its successful implementation and calls on Somalia's development partners to effectively support the policy implementation, publication and dissemination at all levels.

1.4 Youth Policy 2023 Revision Process in Somalia

- 1. The discourse of youth Policymaking in Somalia emerged in 2014 and has been a challenging process since then.
 - a) The first youth policy draft was developed in December 2015, which led to the first approved youth policy in November 2017.
 - b) The policy was launched in Mogadishu, under the UN/FGS youth conference held between 18-19, December 2017.
 - c) This policy had four year-term, which was ending in December 2021. Unfortunately, the approved youth policy 2017-2021 was not implemented by the previous government and its involved partners.



- 2. The Federal Government of Somalia appointed Honorable Mohamed Bare Mohamud as the new federal minister of Youth & Sports in August 2022. For this reason,
 - a. Hon. Mohamed M. Bare, convened a series of roundtable discussions with youth, stakeholders including the government officials of youth at state level to hear about their issues and concerns.
 - b. The aim was to find collective solutions to youth empowerment at all levels by developing an inclusive, coherent and comprehensive Somali National Youth Policy, which addresses challenges highlighted in the final report of the evaluation and review on the previous policy-2017-2021, such as the lack of inclusive youth policy that defines the term 'youth' correctly and promotes collective approach to support youth in Somalia meaningfully at all level.
- 3.The ministry sought to promote transparency, collaboration, and coordination among government institutions responsible for Somalia's youth affairs, review all existing drafted documents from 2014-2022, and compare the minister's internal reviews, findings, and recommendations on previous policy documents.
- 4. After consultations with government officials, youth associations, students, Benadir Regional Administration, and youth at all levels, the government decided to develop a comprehensive National Youth Policy that prioritizes transparency, collaboration, and coordination towards achieving tangible youth solutions.
- 5. It was evident that current interventions meant for youth empowerment and employment were not working, and instead created mistrust and tokenism among youth in targeted areas.
- 6. The SNYP 2023-2030 is Somalia's first comprehensive and inclusive policy that prioritizes relevant priority areas and interventions for youth at all levels.
- 7. The policy proposes an inter-cluster youth working group to lead policy and programs advocacy at the grassroots level. Regular reviews of the policy will be conducted to ensure that it remains relevant and responsive to the changing needs of Somalia's youth.



1.5 Somali National Youth Policy 2023-2030

POLICY OBJECTIVES

- To enable the development of an integrated framework to improve clarity, coherence and coordination of youth initiatives and programs in all relevant sectors across the federal government, federal member states governments (FMSs) and stakeholders.
- II. To support and improve youth participation and their involvement in decision-making on the issues that affect them through a collective approach as the issues they face are complex and interconnected.
- III. Enhancing the capacity and knowledge development of young people to enable them to access the services they need.
- IV. Fostering a sense of patriotism in young people to become tomorrow's growth agents while cultivating a sense of personal development and the security of the country to stimulate stability and better living standard.
- Supporting youth participation in development opportunities for all levels – local, national and international.

1.6 Youth Policy 2023-2030 SCOPE

The Somali National Youth Policy-2023-2030 emerged from a collaborative process aimed at promoting transparency and coordination in Somalia's youth development and empowerment sector.

1.7 Youth Policy 2023-2030 SCOPE

The policy recognizes and targets all youth in Somalia and aims not to leave anyone behind, including youth (female and male) with disabilities, marginalized youth, youth living in informal settlements (displaced persons), and youth in the diaspora. The Federal Member State's Ministries of Youth & Sports will develop Regional Youth Strategy and action plan upon the policy approval by the government of Somalia.

CHAPTER 2: THE YOUTH POLICY FRAMEWORK

2.1 Goal

The NYP-2023-2030 aims to promote and advocate for the adoption of legislation, regulations, policies, and services that will promote positive youth development, enhance economic growth, and the social and political inclusion of Somali youth.

2.2 Vision

The policy envisions a future where young Somalis have the necessary tools and resources to overcome the challenges they face, and can contribute to the development of their country. It acknowledges that young people are an essential part of the population and can drive progress in all areas of society, including social, economic, and political spheres. By investing in the youth, the policy hopes to build a better future for all Somalis.

2.3 Mission Principles and Values

The mission of the policy is to ensure that all youth have equal access to opportunities for growth and development. The policy aims to create an environment where young Somalis can thrive and become leaders in their communities. The policy recognizes that young people are not only the future but also the present, and thus their participation is critical in achieving sustainable development.

2.4. Theory of Change

The main outcome after implementing SNYP-2023-2030 is Somali youth who are meaningfully engaged and are effectively participating in decision-making processes towards tangible impacts at all levels.

2.5 Principles and Values

The Government of Somalia aims to empower young Somalis to become active agents who can influence their country's development by pursuing their life goals. To achieve this, the policy sets out guidelines that prioritize ethical conduct and respect for the youth in the country.

2.6 Values

The policy is guided by the following principles and values:

1. Collaboration and coordination: The policy encourages collaboration among stakeholders at all levels to address the complex and interconnected issues that young people face.

- 2. Transparency and accountability: The policy supports accountability among the youth through a supportive environment that enables them to harness their abilities and experiences for improved productivity and leadership.
- 3. Patriotism: The policy emphasizes the importance of promoting the common good and patriotism among the youth.
- 4. Inclusiveness: The policy subscribes to the principles of equal opportunities, equitable distribution of resources, and an inclusive approach to youth development. It aims to promote equity and equality and eliminate all forms of discrimination and violence.
- 5. Good governance: The policy seeks to promote values such as good governance, integrity, justice, transparency, accountability, efficiency, effectiveness, rule of law, innovation, openness to change, sustainability, and long-term orientation.
- 6. Self-reliance: The policy encourages youth to rely on their individual capabilities and judgment while avoiding conformity and false consistency. It emphasizes the principle that youth can control their destiny, feel secure, and influence their future. Additionally, the policy promotes values such as industriousness, inclusiveness, selflessness, volunteerism, and the pursuit of good conduct.

2.7 Guiding Principles

- 1. Holistic: Ensuring that young people gain the necessary knowledge, skills, and experience required to ensure a smooth transition into adult life.
- 2. Inclusive participation: To create opportunities and involve them in decision-making as active participants in their development.
- 3. Social cohesion: To equip youth with the necessary knowledge and materials to lead a dialogue on national unity and social cohesion from a bottom-up approach.
- 4. Youth inclusive interventions: interventions should promote the inclusion of young people as a significant part of societal structures by involving them in democratic and nation-building and peace-building activities.
- 5. Social protection: Interventions should seek to promote the wellbeing of young people by putting in place measures that seek to protect and address the needs of youth thus reducing their vulnerability.
- 6. Integration: The need for different key role players such as government, civil society, and private and business sectors to coordinate their efforts to ensure a greater impact in developing young people.

Chapter 3: THE SNYP 2023 PILLARS, PRIORITY AREAS AND MEASURES

3.1 SNYP-2023 Key Thematic Areas

Pillar 1: Employment, Innovation and Entrepreneurship

Pillar 2: Education, Skills Development and Training

Pillar 3: Leadership, Participation and Governance

Pillar 4: Youth, Peace and Security

Pillar 5: Youth Rights, Protection and Social Inclusion

Pillar 6: Youth Health and Wellbeing

Pillar 7: Youth, Environment and Climate Action

Pillar 8: Youth, Migration and Diaspora Engagement

Pillar 9: Youth, Social Reconciliation and Cohesion

Pillar10: Implementation, Monitoring, Evaluation and Learning

The policy identified the following emerging cross-cutting issues:

- i. Capacity development in youth-led participatory action research
- ii. Youth, Information, Communication and Technology (ICT)

3.2. SNYP-2023 OBJECTIVES

- **1. Youth Employment, Innovation and Entrepreneurship:** To equip the youth with skills for work and to support youth in gaining the skills necessary to create an enabling environment for sustainable economic development.
 - a) Employment: To meaningfully support youth by developing creative and innovative jobs through financial inclusion and creating an enabling environment for the sustainable economic development of Somali youth.
 - b) Youth and innovation: To empower youth inventors through education, financial access and advocacy, and to support their ability to generate new homegrown creative ideas and solutions to the local problem.
 - c) Entrepreneurship: To promote financial inclusion and start-ups initiated and managed by young people by supporting the transformation of young people's creativity into sustainable social enterprises, with the primary purpose of addressing young people's socio-economic challenges such as poverty and unemployment at all levels.
- **2. Education, Skills and training:** To provide and ensure young people have access to quality formal and informal education, as well as skills development through technology, science, etc.

- **3. Youth Leadership, Participation and Governance:** Equip youth with the right skills for good governance, participation and leadership. To promote civic engagement and support democratic and participatory governance.
- **4. Youth, peace and security:** To promote meaningful youth participation through the YPS-2250's five key pillars for action at all levels by providing them with skills training on conflict resolution, peace-building, and social as a tool for the prevention of violence, building partnerships for peace, and promotion of youth reintegration at the community level.
- **5. Youth Rights, Protection and Social Inclusion:** To promote opportunities for youth, specifically, female youth to be included, to be heard and to participate in the matters that directly affect them at all levels.
- 6. Youth, health and wellbeing: To promote youth platforms for mitigating the impact of mental health and substance abuse, and overcoming cultural taboos and associated health issues to improve the wellbeing of young people. The pillar will give a special focus on youth and substance abuse.
- **7. Youth, environment and climate action:** Provide educational training on climate change at all levels and empower youth and communities about their role in raising awareness of climate change.
- **8. Youth Migration and Diaspora engagement:** Aims to highlight and build diaspora partnerships for efficient engagement of diaspora youth, migration and development, with a focus on the local level.
- **9. Youth and social reconciliation:** Provide skills and space for youth and communities to promote social reconciliation, community cohesion, and peacebuilding at the grassroots level towards program sustainability and a sense of ownership.
- **10. Arts, culture and sports:** Youth building bridges at all levels through sports and the culture of peace. Engaging youth talent and safeguarding Somalia's culture, arts and heritage.



3.3 SNYP PRIORITY AREAS AND STRATEGIC INTERVENTIONS

Pillar 1: Youth Employment, Innovation, Entrepreneurship

Strategic Objective: To support youth with the right skill, investments, and tools to develop sustainable decent jobs

Priority Areas

- 3.3.1 Create opportunities for youth to exercise creativity and to earn decent and sustainable livelihood.
- 3.3.2 Support youth talent and youth-led social enterprises by promoting micro-finance and financial inclusion.
- 3.3.3. Support youth creativity in job creation through the technology, agriculture, fishery, and ICT sector
- 3.3.4 Enhance youth capacity development and mentorship
- 3.3.5 Protecting youth intellectual property
- 3.3.6 Promote youth innovation and engagement in the digital filed

Strategic Activities

- Conduct a labor market assessment for youth, focusing on both demand and supply needs to ensure the skills provided meet labor market needs.
- Support the establishment of innovation hubs/labs to facilitate the identification, incubation, and acceleration of youth innovations.
- Develop innovative financial packages that provide incentives for youth entrepreneurs.
- Accelerate macro-economic interventions and social policies that create jobs.
- Expand investment in the productive sector for enhanced job creation.
- Develop innovative financial packages that provide incentives for youth entrepreneurs.
- Transform agriculture and agribusiness to make it attractive to the youth.
- Promote a positive economic image via media.
- Promote youth exchange and mentorship programs and engage diaspora youth/student associations
- Support greater financing and financial services for youth entrepreneurs and innovators.
- Enhance access to financial support for youth entrepreneurship ventures and enterprises.

Priority Areas	Strategic Activities
	 Establish a youth development fund for funding accessibility and regulations of existing nongovernmental youth funds. Enhance patenting and intellectual property rights for youth innovators. Develop mechanisms for copyright and patenting youth innovations and talents.

Pillar 2: Education, Skills Development and Training

Strategic Objective: Youth to have an inclusive access to skills development both formal and informal education.

Priority Areas	Strategic Activities
3.3.7 Promote youth education and skills development.	Support youth not in education, employment and training to enable participate in the labor market. Strengthen and promote education in ICT by incorporating technology labs components into the high schools. Promote youth skills for work by ensuring education curriculums are updated to meet the current market needs and trends. Ensure that education in ICT integrated is provided to enhance ICT skills among youth in both rural and urban areas at all levels. Promote community-based Educational Centers incorporated with technology, science, and culture and enhance the internet connectivity to enable youth internet access. Increase access to the provision of quality education and training at all levels.

Priority Areas	Strategic Activities
Priority Areas	Strategic Activities Support the youth that is not in education, employment and training by enhancing technical training programs to enable them to participate in labor markets. Strengthen and increase access to quality formal and informal Technical and Vocational Education and Training (TVET) Promote PPP to support investment in education in the development of vocational institutes at all levels. Empower youth to develop their full capacities and seize employment
	and social opportunities
	Raise the productivity of youth and enterprise opportunities

Pillar 3: Youth Leadership, Governance and Participation

Strategic Objective: To Promote effective engagement in political participation and governance at all levels.

Priority Areas	Strategic Activities
3.3.8 promote youth leadership development and build youth engagement platforms at grassroots level. 3.3.9 Support youth political participation and civic engagement through the youth-led platforms at local levels. 3.3.10 Promote the inclusion of young men and women in decision-making at the grassroots level.	 Skills training in governance and participation in building civic capacity, social capital and long-term sustainability in local communities. Promote adherence to national values. and principles of governance for youth participation. Enhance youth civic awareness and participation in governance roles. Support youth initiatives that campaign for political participation and governance inclusion.

 3.3.11 Establish safe spaces for females to promote inclusivity in addressing social issues through the bottom-up approach. 3.3.12 Promote leadership training and personal coaching to youth who are active in community service work. 3.3.13 Create a community-based youth-led mechanism for youth engagement. Promote inclusive civic engagement and include the voices of the youth from all levels to overcome tokenism Deepen intergenerational dialogues between young people and youth appointed and/or elected to political positions Support and promote intergenerational conversations between youth and adults at all levels, and the exchange of knowledge and values. Build mechanisms that support young men and women with political and social aspirations, technically and financially. 	Priority Areas	Strategic Activities
and manerally.	females to promote inclusivity in addressing social issues through the bottom-up approach. 3.3.12 Promote leadership training and personal coaching to youth who are active in community service work. 3.3.13 Create a community-based youth-led mechanism for youth	ment and include the voices of the youth from all levels to overcome tokenism •Deepen intergenerational dialogues between young people and youth appointed and/or elected to political positions •Support and promote intergenerational and intergenerational conversations between youth and adults at all levels, and the exchange of knowledge and values. • Build mechanisms that support young men and women with political

Pillar 4: Youth, Peace and Security

Strategic Objective: To promote inclusive engagement of youth to play a critical role in preventing violence and in peacebuilding

critical role in preventing violence and	in peacebuilding.
Priority Areas	Strategic Activities
3.3.14 Promote the role of Youth, Peace and Security through training and skills development. 3.3.15 Develop a youth mapping strategy for peace and security. 3.3.16 Develop regional and national action plans on youth, peace and security.	 Engage youth and provide them with meaningful skills for building peace and security. Equip them with skills necessary for action towards the prevention of violence, conflict resolution, peacebuilding, reintegration and social cohesion at all levels. Adopt the Youth, Peace and Security as a tool for youth engagement. Establish the National Coalition on Youth, Peace and Security at local, regional and national levels through the regional youth councils.



Priority Areas Strategic Activities • Localize the YPS at all levels in the 3.3.17 Facilitate, coordinate and promote youth-led peace-building country and promote its pillars as a and prevention of violent tool for youth engagement towards extremisms. sustainable peace and safety at the grassroots level. 3.3.18 Promote youth reintegration • Establish safe houses for youth at and community resilience risk and gender-based violence 3.3.19 Enhance the role of female victims, and provide training for youth in peace and security frontline health workers, and 3.3.20 Ensure meaningful university students cooperation between young people disadvantaged Support and and communities marginalized youth through skills 3.3.21 Promote community training and empowerment. engagement in the prevention of Initiate a training program to violence against women and girls enhance leadership skills among from the grassroots level. female youth to promote inclusive participation in the prevention of gender-based violence. Prevention and protection of young people from drug abuse. radicalization Establish Community-based prevention programs through community reintegration program

law.

for young people in conflict with the

Pillar 5: Youth Rights, Protection and Social Inclusion

Strategic Objective: To promote constitutional rights of youth and promote the role of female youth through an equal access in promoting social transformation.

Priority Areas	Strategic Activities
3.3.22 Mainstream structure for female youth to meaningfully participate Promote equality and empower female youth and young girls. 3.3.23 Promote the inclusion of young women in decision-making at the grassroots level.	 Support female, youth-led initiatives to promote the role of young women in peace and security. Promote the role of young women in the prevention of gender-based violence. Provide interventions for young people who live with disabilities
3.3.22 Make gender-mainstreaming a requirement for all youth programs and projects.	 Ending stigma and discrimination against young persons with disabilities which is critical for full inclusion.
3.3.23 Protect and promote the inclusion of young people living with disabilities.	 Ensuring that young persons with disabilities and their representative organizations are full participants in
3.3.24 Establish an inclusive platform and safe spaces for girls and youth.	the design and implementation of programs affecting their lives. • Eliminate all forms of discrimination against girls and young women and protect girls and young women from violence, abuse, genital mutilation, rape, sexual abuse and exploitation, and human trafficking.

Pillar 6: Youth Health and Wellbeing

Strategic Objective: To engage promote inclusive access of youth—friendly health education and services.

Priority Areas	Strategic Activities
3.3.25 Educate youth about mental health issues at all levels.	 Prioritize community-based mechanisms for youth and mental health. Ensure the provision of physical and mental health support programs for youth affected by drugs, trauma, and natural disasters.
3.3.26 Promote the role of youth and communities to prevent substance abuse and violence against girls and women.	 Equip youth with the skills, values and attitudes that enable them to lead healthy lives, make informed decisions, respond to the prevention of substance abuse and find solutions that impact local challenges. Promote mental health amongst youth including psychosocial support
3.3.27 Establish youth protection and rehabilitation services.	and interventions. • Address the stigma around seeking mental health services • Establish social support spaces and clinics that are friendly to youth who are suffering from mental illness. • Establish accessible youth-friendly health services at the grassroots levels across the country • Strengthen social skills among youth including how to deal with stress, and engage with their peers and their community

1
Build the capacity of youth
educators to enhance awareness of
health services, promote health-
seeking behavior, and promote
establishment of youth-friendly
services at all levels of the health
system.
Health education and promotion in
communities, schools, and
universities.
Provide peer-to-peer health
education
Integrate health components
across all youth empowerment
platforms.

Pillar 7: Youth, Environment and Climate Action

Strategic Objective: To promote and support youth engagement in environmental protection and management.

Priority Areas	Strategic Activities
3.3.29 Promote youth engagement in environmental protection and climate change.	Promote mechanisms to support environmental protection and education among the youth, communities and schools.
	Promote a culture of tree planting and prevention of tree cutting among young people.
	Create awareness of cautionary and preventive measures to avert environmental degradation.
	Promote youth volunteerism in waste clearing from public spaces, especially plastic pollution.



3.3.30 Youth capacity building:	Mainstream environmental
develop youth-friendly	education in the national curricula
environmental education.	by promoting maritime education in
	higher learning institutions.
	 Promote the use of alternative
	sources of energy.
	 Promote development and
	investment in alternative forms of
	energy as a source of economic
	livelihood for the youth
	Promote the use of
	environmentally friendly
	technologies in every economic
	activity.
3.3.31 Promote green technology	Build the capacity of youth in
and blue economy among the youth	general environmental conservation
	and management, green processes
	and technology, and waste
	management
	Promote investment in green
	technology through soft loans,
	grants and other affirmative actions.
3.3.32 Youth champion for resilience	Create awareness of climate
	change and its effects.
	Enhance capacity-building of the
	youth on disaster management to
	enable their participation in
	awareness creation, prevention,
	management and recovery.
	Promote and capacity-build the
	youth on early warning systems.

Pillar 8: Youth, Migration and Diaspora Engagement

Strategic Objective: To increase awareness about illegal migration and to promote the role of diaspora youth in sustainable youth development.

Priority Areas	Strategic Activities
3.3.33 Promote awareness about the	Promote the return of migrant
risks of illegal migration and its	youth to enjoy their full rights in the
impact on families.	country and take measures to attract
	diaspora participation in national
	affairs and investment of
	remittances in the country.
	 Engage youth at all levels to
	overcome the urges of illegal
	migration by supporting them to
	create innovative solutions at local
	levels.
	 Support youth by enhancing
	technical training programs to
	enable and prepare youth to
	participate in labor markets.
	 Promote and support investment
	in technical and vocational
	education and training institutions.
	 Enhances youth capacity,
	creativity, opportunities, and
	satisfaction at work to find solutions
	at all levels.
	Empower youth to develop their
	full capacities in the information and
	communication sector.
	 Acknowledge the skills, creativity
	and contributions of diaspora youth

Pillar 9: Social Reconciliation and Cohesion

Strategic Objective: To promote youth leading social transformation through reconciliation and building community cohesion at all levels.

Priority	Areas

- 3.3.34 Promote youth skills for conflict resolution, peace-building and social reconciliation
- 3.3.35 Promote inclusive engagement of youth in transforming communities and building resilience through social reconciliation.
- 3.3.36 Build partnerships for social reconciliation through the processes of district formation towards the youth and election, community cohesion and political participation.
- 3.3.37 Promote intergenerational dialogues on the role of culture in social reconciliation and community cohesion.
- 3.3.38 Promote youth-led advocacy platforms through information and communication and social media for greater awareness and participation.

Strategic Activities

- Recognize and include the role of youth in promoting community cohesion and social reconciliation.
- Create platforms for youth engagement in governance, peace-building and reconciliation at all levels.
- Equip youth with the skills necessary for action for the prevention of violence, conflict resolution and management, peace-building, reintegration and cohesion
- Build mechanisms for the role of youth in the state and peace-building at all levels.
- Ensure a culture of peace through education curriculums developed to meet the needs of students in the early stages.
- Promote youth and community partnerships to increase trust-building towards meaningful social reconciliation.
- Enhance youth capacity, creativity and opportunities to lead social transformation in their communities
- Raise awareness about the role of youth in state reconstruction, peacebuilding and trust building

Pillar10: Implementation, Monitoring, Evaluation and Learning Strategic Objective: To ensure the objectives and realization of the policy implementation, monitoring, evaluation, transparency and learning.

Priority Areas	Strategic Activities
3.3.39 Develop relevant Youth Programs:	• Promote collective efforts towards the realization of the policy
To develop relevant programs on annual basis by the government and partner's agencies based on their mandates.	objectives by developing youth programs based on the needs of youth. • To develop Somalia National Youth Policy development Index.
33.40 Develop effective coordinated and mainstreamed framework for the Youth Policy-2023-2030.	 Conduct an annual evaluation and reporting on policy implementation. Promote youth-led participatory community-based action research
3.3.41 Capacity Building of youth and staff to collectively and collaboratively implement the youth policy at all levels.	towards young people's role in monitoring. and evaluation of youth projects and programs at all levels. • Conduct midterm review and evaluation of the youth policy by 2025.

The Policy identified the following emerging cross-cutting issues:

I. Youth capacity development on Participatory Action Research for monitoring, evaluation, and impact assessment at the grassroots level II. Youth and Information, Communication and Technology (ICT)

CHAPTER 4: SNYP COORDINATION, IMPLEMENTATION AND REVIEW

4.1 SNYP-2023 Implementing Approaches

The coordination and implementation of the policy objectives, priority areas, programs, projects and activities by all stakeholders will be based on the following fundamental approaches as guiding philosophy:

- 1. Collaborative and Coordinated Approach: The policy interventions during the implementation of this policy cut across various sectors and will be undertaken simultaneously by multiple partners and stakeholders. The policy shall ensure an adequately coordinated approach to enable proper targeting, prioritization, pooling of resources and monitoring of the impact of the various interventions. All stakeholders will therefore align their activities with the coordination framework set out in the policy.
- 2. Inclusive and Transparency Approach: Noting the centrality of youth work and workers involved in youth-related activities, the policy holds that the activities will be conducted within a framework that upholds ethical practice, coherent competency and professionalism.
- 3. Youth-led: This policy emphasizes that the young people will be placed at the core of all efforts undertaken for the advancement of youth development. Projects, programs and activities will be informed and propelled by youth. This policy, therefore, adopts the principle of co-creation and anticipates that the youth will be co-creators of solutions and actively engaged as solvers, where projects and programs are initiated by the youth, and decision-making is shared among youth and the stakeholders.
- 4. Cross-cutting and Youth Mainstreaming: The needs, aspirations, opportunities and challenges facing the youth are concerns for the whole of society. The policy, therefore, aims at ensuring that youth issues are reflected in all sectors of national development, at both the national and sub-national levels, within the public and private sectors and society in general. The policy underscores the importance of affirmative action for the youth as a strategy for participation in decision-making and empowerment.
- 5. Evidence-based: This policy holds that all stakeholders will, in designing and implementing youth programs, projects and activities, endeavor to act based on evidence-based strategies. In addition, this policy holds that stakeholders will work to establish a baseline data

bank on all areas of focus in order to set a foundation for measuring impact.

4.2 SNYP 2023-2030 COORDINATION, IMPLEMENTATION

The coordination and implementation of this policy are guided by a clearly defined, long-term policy framework for progressing youth development. Such policy implementations need to be comprehensive in their formulation and must recognize the vertical meaning originating from the grass-roots to the national level. An implementation evaluation will be conducted every three years after the strategy is declared. It will be followed by an impact evaluation in preparation for its review.

The following are key considerations for successful implementation:

- 1. The Federal Ministry of Youth and Sports in close collaboration with the FMS ministries of youth and sports will oversee the overall coordination of the policy implementation, will ensure requisite resource mobilization, coordinate and involve stakeholders and coordinate monitoring, evaluation and impact assessment.
- 2. The government, the Federal Ministry of Youth and Sports, FMS's ministries of youth will ensure the establishment of an overarching legal and institutional framework for the implementation of youth programs and activities across Somalia.
- 3. The established Inter-Ministerial Steering Committee on Youth Policy, an inter-ministerial youth committee representing all ministers of youth and sports, a technical policy committee and members from various stakeholders, shall oversee the coherence and coordination of the implementation of the SNYP 2023-2030 in the next eight years.
- 4. The SNYP 2023-2030 implementation process shall include developing an inclusive policy action plan, and implementation plan detailing strategy, activities, target group, performance indicators, responsibility holders, timelines and resource requirements (both financial and non-financial).
- 5. The implementation will be undertaken through a collaborative framework involving the Federal Ministry of Youth, federal member states ministries of youth and sports, CSOs, local NGOs, INGOs, private sectors, FBOs, CBOs, youth organizations, and all other stakeholders involved in youth affairs. The implementation plan will be reviewed and set targets assessed on an annual basis.



4.3 COORDINATION FRAMEWORK/ARRANGEMENTS

The following committees will be developed:

- 1. Inter-Ministerial Steering Committee chaired by the Federal Ministry of Youth and Sports, and co-chaired by the federal member states (rotation). The Committee will meet quarterly. The deputy chair's role rotates between the FMS ministers and will meet across the country.
- 2. Youth Policy Technical Committee: Chaired by the federal and co-chaired by the FMS DG (youth and technical officer), regional youth councils, youth focal points, youth sector working group chairs, local youth organization CSOs and international partners.
- 3. The policy will be implemented by the federal government, federal member states governments and non-state actors.
- 4. The policy committee will map and collate a database of stakeholders supporting and facilitating youth initiatives, activities and programs in the country. Further, the federal ministry, in close collaboration with FMS ministries, will institutionalize the roles of each stakeholder in the country and formulate a calendar of events every year. The technical team will report on their specific activities on a regular basis.

4.4 INSTITUTIONAL FRAMEWORK/ARRANGEMENTS

4.4.1 ROLE OF THE MINISTRY OF YOUTH AND SPORTS

The Federal Ministry of Youth and Sports and FMS ministries of youth shall oversee the dissemination and implementation of this policy. The inclusive role of the ministries includes:

- 1. Co-chair the Inter-Ministerial Committee on SNYP 2023-2030
- 2. Establish a technical working group of implementations of the SNYP.
- 3. Mobilize funds locally, regionally and internationally for the policy implementation.
- 4. Coordinate the implementation of SNYP 2023-2030
- 5. Coordinate and disseminate the policy
- 6. Conduct awareness and capacity on youth-related issues
- 7. Market youth programs and activities
- 8. Support youth groups embarking on income-generating projects
- 9. Mobilize stakeholders and financial resources for the implementation of the policy; revise and formulate youth policies;

4.4.2. ROLE OF THE NATIONAL YOUTH COUNCIL OF SOMALIA

The National Youth Council (NYC) will be established from the members of existing youth organizations at all levels, student associations, university students, and youth vocal points to:

- 1. Promote the NYP and increase awareness about its role as a cross-cutting body.
- 2. Cooperate with the Ministry of Youth and Sports in its engagements to coordinate youth activities and initiatives for all Somali youths.
- 3. Advocate the democratic participation of young men and women in close collaboration.
- 4. Encourage the participation of young people in the development agenda of the country.
- 5. Facilitate youth development programs.
- 6. Cooperate with the Ministry of Youth and Sports on issues affecting the youth.

4.4.3 ROLE OF SOMALI YOUTH

To be an active player in the process of their own development. The general youth are expected to:

- 1. Take an active interest in local, regional and national affairs as these have an impact on the implementation of SNYP2023-2030 and the course of the country's development.
- 2. Promote and embrace the role of female youth and the important role that each young man and woman has to play in the social and economic transformation of our society.
- 3. Organize policy dialogue and increase awareness about the policy
- 4. Make themselves available to participate in youth development programs and projects, and thereby pursue volunteerism as a means of experiential learning and growth.
- 5. Play a crucial role in promoting peace and stability at the grassroots level by promoting homegrown solutions to the local problems.
- 6. Be innovative in finding solutions to youth unemployment at all levels.

4.4.4 ROLE OF KEY LINE MINISTRIES, OFFICES AND AGENCIES

• To promote collaboration and coordination among the government departments, agencies, development partners, civil society, and the private sector.



- A focal point through which the key offices, ministries, agencies, and partners will mainstream and execute their function to ensure that interventions and programs for youths under their mandate are fulfilled.
- All ministries are to support this policy by engaging in the continuum of activities stated within their mandate and capabilities.
- The SNYP-2023-2030 aims to be an integrated youth development policy for various offices, ministries and agencies as well as development partners, civil society and the private sector.
- It aims to be a vocal point through which the key offices, ministries, agencies and partners will mainstream and execute their function to ensure that interventions and programs for youths under their mandate are fulfilled.
- All ministries are to support this policy by engaging in the continuum of activities stated within their mandate and capabilities. See Annex 1 for a full list of government ministries, departments and agencies, and the specific roles they can play to support SNYP 2023-2030 implementation.

4.4.5 ROLE OF INSTITUTIONS OF HIGHER LEARNING AND VOCATIONAL TRAINING

The role of institutions of higher learning and vocational training will be to ensure the achievement of an effective and sustainable system of skills formation that is aligned with the labor market; to provide the skills that are needed for accelerated development; to develop the competencies needed by young people for productive work and increased standards of living; and to promote access, equity and quality in education and training.

4.4.6. ROLE OF CIVIL SOCIETY ORGANIZATIONS

The role of non-governmental, civil society, and community-based organizations and agencies (including youth-led organizations) will ensure that communities are aware of, trained and sensitized in and reached with programs proposed and resourced as a result of this youth policy.

4.4.7. ROLE OF THE PRIVATE SECTOR

The private sector shall take part in job creation and employment creation for youth and students and engage in entrepreneurial development, internship, mentorship and coaching, provision of information, and transfer of technology and skills. The private sector should fund and implement youth development programs that engage with their institutional goals and objectives.



4.4.8. ROLE OF DEVELOPMENT PARTNERS

- a. To promote collaborative efforts towards tangible impacts and sustainability at all levels.
- Design youth programs on a "with youth, by youth and for youth" b. approach based on the needs of youth at local levels.
- Increase awareness about agency mandates to avoid duplication with no results at any level.
- The role of development agencies/partners is to provide/contribute financial, material and technical assistance towards the realization of the SNYP 2023-2030.

4.4.9. SNYP-2023-2030 MONITORING EVALUATION AND REPORTING

The steering committee supported and convened by the Federal Ministry of Youth and Sports in close collaboration with the federal member states' ministries of youth and sports, will oversee, monitor and evaluate the implementation of the SNYP 2023-2030.

- The policy strategies contained herein call for data collection processes to be revamped into efficient systems that can translate into monitoring and evaluation (M&E) systems and/or records management. Efficient M&E systems make it easier to track and report progress.
- To ensure the policy is executed, an implementation strategy will be developed with clear targets that will be negotiated with the different stakeholders. Monitoring will be done on a regular basis through supervisory visits.
- An implementation evaluation will be conducted two years after the policy is promulgated. It will be followed by an impact evaluation in 2025 in preparation for its review. The implementation evaluation shall indicate whether the policy is being implemented as planned and will institute remedial action if necessary. Frequent progress reports on the implementation of the policy will be compiled by the steering committee for the minister's presentation to the cabinet.
- The implementation of the policy will be monitored regularly by the ministry in charge of youth affairs and will utilize an annual reporting framework to report progress.
- An evaluation will also be conducted in the 2rd and the 5th year to assess the impact of the policy and benefits accruing for the youth.

- a. The policy is underpinned by the principles of integration and cooperation. Hence, monitoring, evaluation and assessment will be undertaken through strong partnerships between the federal government and federal member states, the private sector, development partners, the informal sector, NGOs, CSOs, FBOs, other stakeholders and the youth. For effective monitoring and coordination of the policy, the ministry in charge of youth will develop its monitoring and evaluation framework.
- b. The framework will be replicated at the federal member states level. The government shall create an interagency framework at national, federal member states and grassroots levels for implementation, coordination monitoring, evaluation and reporting on youth empowerment and development interventions.
- c. To facilitate the implementation, coordination and monitoring, the government will develop the National Youth Development Index to track and measure the impact of youth initiatives. All relevant MDAs, the five FMSs and the Banadir Regional Administration will be involved in monitoring and evaluation processes.

4.5 SNYP 2023 MONITORING, EVALUATION AND REPORTING

- The implementation of the policy will be monitored by the National Inter-Ministerial Committee on Youth Policy. The Federal Ministry of Youth and Sports in close collaboration with the State level ministries will utilize an annual reporting framework to report the policy progress.
- 2. To facilitate implementation, coordination and monitoring, the government will develop a National Youth Development Index to track and measure the impact of youth initiatives. All relevant members, the five FMSs, and Banadir Regional Administration will be involved in the process of monitoring and evaluation.

4.6 RESOURCE MOBILIZATION AND FINANCING FOR REVISED SNYP 2023-2030

- All key stakeholders responsible for contributing to the successful implementation of the strategies of the SNYP 2023-2030 including the government will streamline their budget allocations to include activities aligned to the realization of the SNYP 2023-2030.
- Resources and support required for the implementation of this policy will be mobilized from both public and non-state actors with the twin objective of strengthening their support and commitment as identified by the policy.
- 3. The interventions and initiatives identified in this policy will be supported through mobilization of monetary and non-monetary resources from the federal government, federal member states governments, the private sector, development partners, NGOs, diaspora youth, communities and individuals, among other stakeholders. This will be done through initial fundraising for the policy led by the government and also through an annual donor roundtable.
- 4. All funding sources and strategies will be required to balance between the short- and long-term goals. A sector-wide approach will be adopted at federal and federal member states levels in planning, budgeting, programming, implementing, monitoring and evaluating youth initiatives.
- 5. The policy implementation mechanism will be operationalized through annual action plans detailing: policy priorities, key actions, indicators, timelines, responsibilities, and estimated budgets. The federal government shall allocate adequate resources in the annual budget to youth programs and activities as contained in NDP-9.

4.7 COMMUNICATION, PUBLICITY AND INFORMATION

- 1. A national workshop on youth policy validation will take place across the country to ensure youth participation at all levels through workshops, seminars and information sessions.
- 2. The policy will be made available in the Government domain for reference and visibility.
- The ministries of youth and sports at the federal level and the Federal Member States governments will develop mechanisms using formal and informal channels in developing a communication strategy for

the policy and the program activities to all relevant stakeholders. This will also include capacity building of youth organizations on the **policy** and the roles in implementation, monitoring and evaluation and impact assessment, and reporting.

4.8 FEDERAL MINISTRY OF YOUTH THE INTER-MINISTERIAL COOPERATION ON YOUTH

- 1. Convene regional and **national dialogues** on Youth Policy Validation at all levels and disseminate the policy in liaison with other line ministries and FMS, prepare a targeted communication strategy.
- 2. Convene inter-ministerial sessions for policy implementation two times a year.
- Advocate for a youth sub-working group under each Policy pillar working group.
- 4. Convene and host a **Somali national youth umbrella** to ease the implementation.
- 5. Document and facilitate the communication of results for youth interventions annually.

4.9 SNYP 2023-2030 EVALUATION AND REVIEW

The Somali National Youth Policy (SNYP 2023-2030) is a revision policy from the previously approved policy (SNYP2017-2021), which its term ended in December 2021. It is in this backdrop, that the Federal Ministry of Youth and Sports took the leadership and ownership in developing Somalia's first inclusive and coherent National Youth Policy. This policy has eight-years term to promote sustainable and tangible impacts at all levels. The policy will be evaluated and reviewed in 2026.



5.0 CONCLUSIONS AND RECOMMENDATIONS

- 1. The revision process promoted inclusive collaboration and coordination among government institutions responsible for youth affairs to finalize the coherent youth policy document.
- 2. The term 'Youth' is correctly defined, a definition aligned with that of the African Union Youth Charter, therefore, there will be an effort for the government to rectify the African Union Youth Charter.
- This policy readdresses issues and concerns highlighted in the previous policy evaluation into a coherent and inclusive national youth policy towards sustainable youth development and empowerment.
- 4. The National Youth Policy 2023-2030 will be reviewed in five years (2028) as the need arises to consider emerging issues on youth development and empowerment in Somalia.

The Federal Ministry of Youth and Sports acknowledges the significant contributions of the policy revision team, staff, and the ministers of youth and sports of the Federal Member States.

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